

Collins Law Anti-Hazing Report

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As part of Case Western Reserve' University's commitment to promoting a safe and healthy campus environment, the university does not support or tolerate hazing. All members of the campus community have the right to be free from all forms of hazing, and as such, must conduct themselves in a manner that supports such an environment. <u>View Case Western Reserve University's Anti-Hazing Policy.</u>

Case Western Reserve University offers an online reporting tool for members of the community to report any concerns related to students, including hazing allegations. The goal of the <u>Community</u> <u>Concerns Reporting System</u> (CCRS) is to provide a clear, streamlined process for reporting incidents of hazing, perceived mistreatment, cultural/ethnic insensitivity, and bias against students. The CCRS allows CWRU community members who have become aware, witnessed or have experienced incidents of hazing, bias, prejudice or discrimination involving a student to submit a report to the Community Concerns Reporting Response Team.

Additionally, community members may report allegations of hazing by the following means: Notify a staff member in any one of the following offices, especially equipped to help you to report, including the Office of Student Conduct and Community Standards, Office of the Dean of Students, Public Safety; Integrity Hotline; or law enforcement agencies, such as the university's Police Department, University Circle Police Department, the Cleveland Division of Police, or law enforcement officials in any other relevant jurisdiction. In the case of imminent danger or an emergency, contact emergency response on-campus at (216) 368-3333, or off-campus by calling 911.

In accordance with <u>Collin's Law</u>, the University completed the following report of hazing allegations over the past five (5) years. The report identifies all findings of responsibility,or violations, of the Hazing Policy as determined by the Office of Student Conduct. Personal identifying information for individual students has been removed in accordance with the Family Educational Rights and Privacy Act of 1974.

Name of Student Organization	Date of Policy Violation	Alleged Violation	Findings / Penalty
Pi Kappa Phi Fraternity	09/11/2020	Hazing during the new member process in the spring of 2018 including oral boards, verbal abuse, forced to work parties, and Big/Little process.	Found Responsible. University disciplinary probation through May 15, 2022; requirement to complete Bystander Intervention Training and Reflection; setting

	expectations for new
	and current members;
	required to establish
	New Member
	Education Meeting
	with Pi Kappa Phi
	National Fraternity
	Staff; monthly review
	meetings through
	Spring 2022; create
	anonymous reporting
	form; complete hazing
	training; review of
	outcome by all
	members

Additional questions or concerns can be directed to the following university departments:

Division of Public Safety

publicsafety@case.edu

Office of Student Conduct & Community Standards

studentconduct@case.edu

Dean of Students deanofstudents@case.edu

Office of Greek Life greeklife@case.edu